

BOARD OF TRUSTEES
PEACE OFFICERS' RETIREMENT, ACCIDENT AND DISABILITY SYSTEM
ORAN PAPE STATE OFFICE BUILDING, DES MOINES, IOWA 50319-0050
MINUTES OF REGULAR MEETING HELD AUGUST 19, 2024

The Board of Trustees of the Peace Officers' Retirement, Accident & Disability System convened on August 19, 2024, at 2:03 p.m. Members of the Board present and constituting a quorum were Chairman Stephan Bayens, Trustee Robert Conrad, Trustee Roby Smith, and Trustee Marland Winter. Members of the Board absent were Trustee Mark Oiler. Others present were POR Legal Counsel John Lundquist (AG's Office, remote), Jina Bresson (TOS), Keith Traylor (TOS), Ed Failor (TOS), Xavier Leonard (LSA), Megan Schlesky (Senate Republican Caucus Staff), and Brian Guillaume (Iowa House Democrats). DPS staff present were Captain Michael Kober, Director Jim Wittenwyler and POR Board Secretary Jasmine Cripps.

Item 1 - Approval of minutes from POR Board meeting held July 15, 2024

Trustee Conrad made a motion to approve the minutes. Trustee Winter seconded. The motion carried by unanimous voice vote.

Item 2 - Application for Service Retirement – Amy Fratzke

Trooper Amy Fratzke with the Iowa State Patrol applied for service retirement effective August 23rd, 2024. Trustee Conrad made a motion to approve the application. Trustee Winter seconded. The motion carried by unanimous voice vote.

Item 3 - Proposed POR Legislation – Marland Winter

Trustee Marland Winter shared with the board House Study Bill (HSB) 666 which was introduced during the 90th General Assembly and died in committee. The board discussed the bill's proposed deferred retirement option plan (DROP) and provided feedback. As presented the plan would likely have a negative fiscal impact to the POR system. MFPRSI (411) has a DROP plan with similar attributes but is also materially different and appears to be more fiscally neutral. It was mentioned that with the POR system still receiving supplemental contributions from the State that this does not seem like a good time to ask for something that could potentially be a benefit enhancement. Additionally, current membership does not support anything that has the potential to raise their liability to have to put more into the system. There is also concern regarding the loss of POR contributions from those participating in the DROP plan. The system would lose money because the missing contributions would not be able to be replaced by new members coming into the system, which would negatively impact the financial health of the system. It was also mentioned that some have watched DROP plans be implemented only to bankrupt their systems, there is concern that the same could happen to the POR system. If another DROP plan is introduced and gains any traction the board may need to consult with its actuary to determine the potential fiscal impact to the POR system. It was recommended that if another DROP plan is introduced that the board should begin having productive conversations with the Chair of State Government in the Senate and the House as well as the Chair of Appropriations in the Senate and the House to bring them in on the importance of it, the pros and cons, as well as the fiscal impact. No board action required.

Item 4 – Open Forum

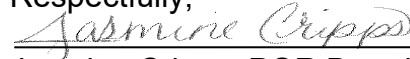
POR Board Secretary Jasmine Cripps notified the board that POR's contract for actuary consulting services with CavMac is coming due at the end of September with an option to renew for 1-year. The renewal will be on the next POR board meeting agenda.

Trustee Roby Smith wanted to take a moment to welcome Trustee Marland Winter because Trustee Roby Smith was not present in person for July's POR Board of Trustee's meeting.

Next POR Board Meeting - **Monday, September 16th, 2024, at 10:00 a.m.**
Oran Pape State Office Building; 1st Floor Public Conference Room

Adjournment. Trustee Conrad made a motion to adjourn the meeting. Trustee Winter seconded. The motion carried by unanimous voice vote. The meeting was adjourned at 2:19 p.m.

Respectfully,



Jasmine Cripps, POR Board Secretary