BOARD OF TRUSTEES
PEACE OFFICERS' RETIREMENT, ACCIDENT AND DISABILITY SYSTEM
ORAN PAPE STATE OFFICE BUILDING, DES MOINES, IOWA 50319-0050
MINUTES OF REGULAR MEETING HELD JULY 21, 2025

The Board of Trustees of the Peace Officers' Retirement, Accident & Disability System convened on July 21, 2025, at 2:00 p.m. Members of the Board present and constituting a quorum were Chairman Stephan Bayens, Trustee Seth Bean, Trustee Mark Oiler (Remote), Trustee Roby Smith (Remote), and Trustee Marland Winter. Members of the board absent were none. Others present were POR Legal Counsel John Lundquist (AG's Office) Jina Bresson (TOS), Ed Failor (TOS), Sue Cave (SPOC, remote), and Xavier Leonard (LSA). DPS staff present were POR Board Secretary Jasmine Cripps and POR Recording Secretary Samantha Mitchell.

**Item 1 – Introduction of POR Board Member – Seth Bean**
Trooper Seth Bean was elected by his peers to represent the active members on the POR Board.

**Item 2 - Approval of minutes from POR Board meeting held June 16, 2025**
Trustee Winter made a motion to approve the minutes. Trustee Bean seconded. The motion carried by unanimous voice vote.

**Item 3 – Application for Service Retirement – Darren Argabright**
Sergeant Darren Argabright with the Iowa State Patrol applied for service retirement effective July 26, 2025. Trustee Bean made a motion to approve the application. Trustee Winter seconded. The motion carried by unanimous voice vote.

**Item 4 – Application for Survivor Benefits – Keiko Bakey**
Retired Trooper Richard Bakey passed away July 3, 2025. Keiko Bakey applied for survivor benefits. Trustee Winter made a motion to approve the application. Trustee Bean seconded. The motion carried by unanimous voice vote.

**Item 5 – Application for Survivor Benefits – Holly Clifton**
Retired Special Agent Matthew Clifton passed away July 4, 2025. Holly Clifton applied for survivor benefits. Trustee Bean made a motion to approve the application. Trustee Winter seconded. The motion carried by unanimous voice vote.

**Item 6 – Application for Accidental Disability Benefits – Dylan Hernandez**
Trooper Dylan Hernandez with the Iowa State Patrol applied for POR accidental disability benefits and was seen by physicians at the University of Iowa Hospitals and Clinics on July 2, 2025. The recommendation letter from the POR Medical Board was provided to the POR Board of Trustees for review and action. Trustee Bean made a motion to approve the application for accidental disability. Trustee Winter seconded. The motion carried by unanimous voice vote.

**Item 7 – Request for Medical Expense Reimbursement – Dennis McMahon**
Accidental disability retiree Dennis McMahon submitted documentation for reimbursement of $3,000 in medical expenses that were not paid by his health insurance. All expenses are for the types of items that have previously been approved for reimbursement to Mr. McMahon. Trustee Winter made a motion to approve payment of $3,000 for reimbursement of expenses directly related to Mr. McMahon's disabling condition. Trustee Bean seconded. Motion carried unanimous voice vote.

**Item 8 – Treasurer's Office Monthly Reconciliation – April through June 2025**
Treasurer of State's Office provided the reconciliation report for April, May, and June 2025. Trustee Winter made a motion to accept the Treasurer's Office monthly reconciliation report. Trustee Bean seconded. The motion carried by unanimous voice vote.

**Item 9 – Renewal of POR Medical Board Contract with UIHC – POR Staff**
Staff received an updated contract from the University of Iowa Hospitals and Clinics to provide disability medical evaluation services for POR. The 2025 rates have been incorporated which are slightly above the standard CPI adjustment. This is a one-time increase to align the rates with comparable agreements they have and is necessary to ensure they can cover the full cost of providing the services. The contract does maintain the ability for the POR Board to terminate the contract, with or without cause, upon 90 days' notice. Trustee Bean made a motion to accept renewal of the POR Medical Board contract with UIHC. Trustee Winter seconded. The motion carried by unanimous voice vote.

**Item 10 – Open Forum**

**Next POR Board Meeting** - Monday, August 18th, 2025, at 2:00 p.m.
Oran Pape State Office Building; 1st Floor Public Conference Room

Adjournment. Trustee Winter made a motion to adjourn the meeting. Trustee Bean seconded. The motion carried by unanimous voice vote. The meeting was adjourned at 2:12 p.m.

Respectfully,

Jasmine Cripps, POR Board Secretary

Samantha Mitchell, POR Board Recording Secretary