Red Tape Review Rule Report

(Due: September 1, 2026)

Department	Public Safety	Date:	7/23/2025	Total Rule	5
Name:				Count:	
	661	Chapter/	29	Iowa Code	80.45A(7)
IAC #:		SubChapter/		Section	
		Rule(s):		Authorizing	
				Rule:	
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PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

What is the intended benefit of the rule?

The intended benefit of this rule is to establish the Department's Human Trafficking Prevention Training Program, outline program content, and provide guidance for any lodging provider seeking human trafficking prevention training certification. This rule also establishes a process for outside organizations to receive approval to conduct trainings and issue certifications to lodging providers

Is the benefit being achieved? Please provide evidence.

Yes, since the training program first began, over 30,000 people in the lodging industry have taken the training course to become a certified provider. The Office to Combat Human Trafficking (OCHT) has also provided in-person training to roughly 7,050 people throughout the state. This includes members of law enforcement, EMS, medical personnel, schools/students, social groups, church groups, and other private entities.

What are the costs incurred by the public to comply with the rule?

There is no cost to the public or to lodging providers to comply.

What are the costs to the agency or any other agency to implement/enforce the rule?

The DPS staff member who provides the in-person training around the state incurs travel related expenses such as gas, lodging, and meals.

Do the costs justify the benefits achieved? Please explain.

Yes, thousands of hotel employees, first responders, and members of the public and private sectors have received training on how to identify and respond to signs of human trafficking.

Are there less restrictive alternatives to accomplish the benefit? \square YES \boxtimes NO If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.

The Department has determined this to be the least restrictive method in achieving the training requirements set forth in Iowa code section 80.45A.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

29.3(1) contains duplicative statutory language	
29.3(2) contains duplicative statutory language	
29.3(3) contains duplicative statutory language	
29.3(4) contains duplicative statutory language	
29.3(6) contains duplicative statutory language	
29.3(7) contains duplicative statutory language	
29.3(8) contains duplicative statutory language	

RULES PROPOSED FOR REPEAL (list rule number[s]):

29.3(1)			
29.3(2)			
29.3(3)			
29.3(4)			
29.3(6)			
29.3(7)			
29.3(8)			

RULES PROPOSED FOR RE-PROMULGATION (list rule number[s] or include rule text if available):

CHAPTER 29 HUMAN TRAFFICKING PREVENTION TRAINING—LODGING PROVIDERS

- **661—29.1(80) Definitions.** The definitions in Iowa Code section 80.45A(1) are adopted and incorporated herein.
- **661—29.2(80)** Establishment of training program. The department of public safety's human trafficking prevention training program certifies a lodging provider's voluntary completion of human trafficking prevention training. The program is established pursuant to Iowa Code section 80.45A.
- 661—29.3(80) Human trafficking prevention training program content. In order to receive approval by the commissioner, approved human trafficking prevention training includes, at a minimum, all of the requirements set forth in Iowa Code 80.45A(3).

661—29.4(80) Training providers.

- 29.4(1) Training. A list of certified training providers is maintained on the office to combat human trafficking website.
- **29.4(2)** Approval process for organizations. Organizations cannot issue human trafficking prevention training certifications to lodging providers for purposes of this rule prior to receiving approval by the commissioner. To receive approval to conduct a training program, a training provider can apply through the office to combat human trafficking website and provide sufficient information to establish the training program meets the requirements of rule 661—29.3(80).
- 661—29.5(80) Certification for lodging providers and their employees. All current, certified lodging providers are listed on the office to combat human trafficking website.
- **29.5(1)** Application. Any lodging provider seeking certification of completed human trafficking prevention training can submit a completed application form to the office to combat human trafficking website. The online application form will not be considered complete unless all required information is submitted, including verification of employee training certificates, and will not be processed until it is complete.
- NOTE: The website for human trafficking prevention training and certification for employees, lodging providers, and training providers is www.stophtiowa.org.
- **29.5(2)** *Fee.* There is no fee for lodging providers to request or renew a trafficking prevention training certification. Approved organizational training providers, under subrule 29.4(2), may charge fees for training programs; however, lodging providers are under no obligation to utilize such training providers.
- **29.5(3)** *Maintenance of records.* In order to maintain certification, lodging providers must maintain up-to-date human trafficking prevention training certification records on all current employees, at all times. The office to combat human trafficking is entitled to review the human trafficking prevention training records for each employee and complete employee lists upon request.
- **29.5(4)** Revocation. The commissioner has authorized the office to combat human trafficking to revoke a lodging provider's certification at any time. If all employees of a certified lodging provider fail to renew their trainings every three years, the office to combat human trafficking will remove the lodging provider from the approved list of providers and revoke the lodging provider's certification. Failure to maintain records of individual employee certifications may result in the revocation of a lodging provider's certification.
- **29.5(5)** Certification expiration. All human trafficking prevention training certificates issued by the office to combat human trafficking bear an expiration date. All employees of a certified lodging provider must complete approved human trafficking prevention training every three years for the lodging provider to maintain a valid certification and to receive public funds.
- **29.5(6)** Grace periods. Lodging providers are responsible for ensuring lodging certifications are current and valid, and that new employees successfully complete human trafficking prevention training. Employees have a grace period of 30 days from when their previous training certificate expires to complete a new, approved training. Certificates expire three years from the date on which they were issued.
- a. Lodging providers. The application needs to be filed no later than 30 days after beginning operation in this state or the date on which an existing training certification expires.
- b. Employees of lodging providers. The application needs to be filed no later than 30 days after the date of hire or the date on which an existing training certification expires.

These rules are intended to implement Iowa Code section 80.45A.

*For rules being re-promulgated with changes, you may attach a document with suggested changes.

METRICS

Total number of rules repealed:	8
Proposed word count reduction after repeal and/or re-promulgation	207
Proposed number of restrictive terms eliminated after repeal and/or re-promulgation	14

ARE THERE ANY STATUTORY CHANGES YOU WOULD RECOMMEND INCLUDING CODIFYING ANY RULES?
No.