

Red Tape Review Rule Report (Due: September 1, 2026)

Department Name:	Public Safety	Date:		Total Rule Count:	1
IAC #:	661	Chapter/ SubChapter/ Rule(s):	41	Iowa Code Section Authorizing Rule:	80.18
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PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

What is the intended benefit of the rule?

The intended benefit of the rule is to outline the requirements for an employee to file a small claim with the Department for payment as reimbursement for replacement or repair of personal items pursuant to Iowa Code section 80.18.

Is the benefit being achieved? Please provide evidence.

Yes, the requirements needed in order to file and for the Department to fulfill a claim from an employee are clearly outlined.

What are the costs incurred by the public to comply with the rule?

There are no costs to the public or employees of the Department to comply with this rule.

What are the costs to the agency or any other agency to implement/enforce the rule?

Pursuant to Iowa Code section 80.18, the Department is authorized to spend up to \$150 per item, or any other amount authorized by a collective bargaining agreement to which an individual is subject, as reimbursement for replacement or repair of personal items.

Do the costs justify the benefits achieved? Please explain.

Yes, employees can be reimbursed for a replacement or repair of personal items that were damaged or destroyed during the course of employment.

Are there less restrictive alternatives to accomplish the benefit? ☐ YES ☒ NO

If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.

The Department has determined this to be the least restrictive method to accomplish the intended benefit of the rule.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

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Yes, some of the language in 41.1 was duplicative of statutory language.

RULES PROPOSED FOR REPEAL (list rule number[s]):

None.

RULES PROPOSED FOR RE-PROMULGATION (list rule number[s] or include rule text if available):

CHAPTER 41
PAYMENT OF SMALL CLAIMS TO EMPLOYEES

661—41.1(17A,80) Authorization to reimburse. The department is authorized to expend up to \$150 per item, or any other amount authorized by a collective bargaining agreement to which an individual employee is subject, as reimbursement for replacement or repair of personal items pursuant to Iowa Code section 80.18. The following requirements apply for filing such claims with the department:

41.1(1) An employee making a claim for reimbursement will provide the employee's immediate supervisor with a detailed written account of the circumstances under which the loss occurred, a description of the nature and ownership of the item destroyed or damaged and any available information, including the names and other identifiers of any witness, which can be used to verify the loss.

41.1(2) An employee filing a claim for reimbursement pursuant to this rule will also provide the employee's immediate supervisor with vendors' estimates of replacement costs and with estimates of repair costs of damaged items.

41.1(3) Reimbursement shall be based on a determination of the most economical and adequate compensation for the loss, taking into account the extent of the damage, the feasibility of repair and the cost of replacement.

This rule is intended to implement Iowa Code section 80.18.

****For rules being re-promulgated with changes, you may attach a document with suggested changes.***

METRICS

Total number of rules repealed:	0
Proposed word count reduction after repeal and/or re-promulgation	36
Proposed number of restrictive terms eliminated after repeal and/or re-promulgation	4

ARE THERE ANY STATUTORY CHANGES YOU WOULD RECOMMEND INCLUDING CODIFYING ANY RULES?

No.