

BOARD OF TRUSTEES
PEACE OFFICERS' RETIREMENT, ACCIDENT AND DISABILITY SYSTEM
PUBLIC SAFETY BUILDING, DES MOINES, IOWA 50319-0050
Minutes of Meeting Held November 16, 2020

The Board of Trustees of the Peace Officers' Retirement, Accident & Disability System convened on November 16, 2020, at 2:02 p.m. Members of the Board present were Chairman Stephan Bayens, Trustee Michael Fitzgerald (via phone), Trustee Mark Oiler (via phone), and Trustee Bob Conrad (via phone). Also in attendance via conference call: POR Legal Counsel John Lundquist (AG's Office). Present at the Meeting location: Trooper Chad Peters (ISP), Director Kevin Winker (DPS Investigative Operations), and from the DPS Administrative Services Division Director Jim Wittenwyler, Board Secretary Erinn Castleberry, and Recording Secretary Tessa Lemons.

Item 1 – Introduction of POR Board Member – Mark Oiler. New Governor Appointee, Mark R. Oiler, joins the POR Board. Mark has been with the Principal Financial Group for 19 years where he currently serves as the Chief Actuary of the Retirement and Income Solutions business. In his current role, Mark is responsible for the actuarial aspects of the company's retirement products including pension and annuities. Trustee Oiler's willingness to serve is appreciated and noted for the importance it has on the Law Enforcement community. Trustee Oiler's experience and background is an asset to the POR Board.

Item 2 - Approval of minutes from POR Board meeting held October 19, 2020. Trustee Conrad made a motion to approve the minutes. Trustee Metzger seconded. Motion approved.

Item 3 – Application for Service Retirement – Kevin Winker. Director Kevin Winker of Investigative Operations has submitted an application for service retirement effective January 5, 2021. Staff recommends approval of the application. Trustee Metzger made a motion to approve the application. Trustee Conrad seconded. Motion carried.

Item 4 – Application for Accidental Disability Benefits – Chad Peters. Trooper Chad Peters with the Iowa State Patrol submitted an application for POR accidental disability benefits and was seen by physicians at the University of Iowa Hospitals and Clinics on October 14th, 2020. The recommendation letter from the POR Medical Board is now put before the POR Board of Trustees for review and action. Trustee Conrad made a motion to approve the application for accidental disability. Trustee Metzger seconded. Motion carried.

Item 5 – Open Forum.

Trustee Fitzgerald questioned how many active Peace Officers there are in the State and whether the legislature is allowing positions to be filled as we lose POR members so there isn't an impact on the actuary standings of POR funds. Trustee Conrad stated that there are an estimated 555 active members and 635 receiving benefits. Commissioner Bayens stated that the department has 23 individuals in the current academy. The department has been scheduling at least one traditional academy each year. Due to appropriation amounts, the number in each academy fluctuates, however the department needed to get into a consistent

yearly cycle. It will become imperative from a POR viability standpoint, but more so from a public safety standpoint, that positions are refilled as sworn staff retire. An even greater challenge than appropriation funding is the number of applications being received for peace officer academies. Five to ten years ago the department would receive around 1,300 applications for an academy. For the last academy, there were approximately 300 applicants. This statistic shows that the law enforcement career may not seem as desirous as it once was. Work must continue to stay intentional about recruiting and to make sure this remains a noble and viable profession.

Next POR Board Meeting – Monday, December 21, 2020 – 2:00 p.m.;
Oran Pape State Office Building, 1st Floor Public Conference Room

Adjournment. Trustee Conrad made a motion to adjourn the meeting. Trustee Metzger seconded. Motion carried. The meeting was adjourned at 2:15 p.m.

Respectfully,



Erinn Castleberry, POR Board Secretary



Tessa Lemons, Recording Secretary