



2021 IAPFC
**Professional
Development
Day**
October 5, 2021

The Iowa Association of Professional Fire Chiefs is pleased to be able to host a great Professional Development Day for Chiefs, Fire Officers, and aspiring fire service leaders.

Presented by

James Rowan

**Tuesday, October 5, 2021
8:30 AM - 4:00 PM**

Location

Camp Dodge
Theater Building (3583 - B-58)
7105 NW 70th Avenue
Johnston, IA 50131

Registration

This training is offered FREE to IAPFC members/\$25.00 to non-members.
Lunch is included (*paid for by IAPFC membership dues*).

Registration for the Professional Development Day is required.

REGISTER *Here* | **>**

PROFESSIONAL DEVELOPMENT DAY

Tuesday, October 5, 2021

Agenda

8:00 - 8:30 AM

Registration/Check-in

8:30 - 9:45 AM

"Buddy-to-Boss"

BREAK

10:00 - 11:30 AM

"Leadership Contract:
Values of the Top 5% of Line Officers"

11:30 AM - 12:30 PM

LUNCH (provided)

12:30 - 1:30 PM

"Leading From the Front"

1:30 - 1:45 PM

"Leading From the Middle"

BREAK

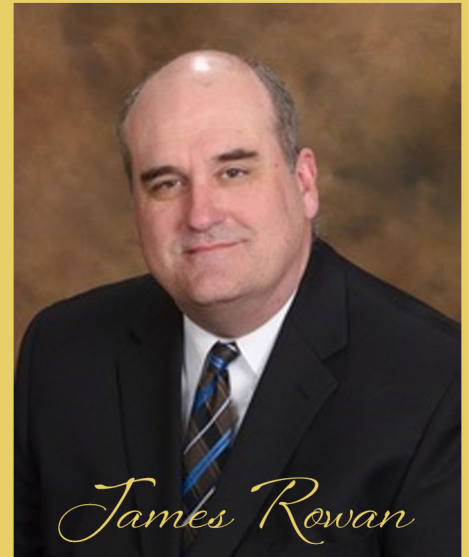
2:00 - 3:00 PM

"Professionalism - Leadership 101"

BREAK

3:15 - 4:00 PM

Chiefs Q & A - Beyond Buddy-to-Boss Panel:
Lessons I Wished I'd Learned Before
Transitioning to Higher Ranks



Since 1987, James Rowan has been dedicated to growing leaders who are dedicated to building world class organizations. James started in public safety as the President of his EMT Explorer Program in High School. He put himself through college spending six years riding the box as a medic for a private ambulance company before ultimately getting hired by a fire department. At the time, he was the 4th medic out of 86 members which meant he spent most of his first decade being the ALS responder in his department. After promoting as a Captain he was stunned to realize how little leadership training we provide young company officers. When he realized that his biggest challenge wasn't going to be running a good call, it was going to be dealing with the conflict within his department, he dedicated himself to becoming a subject matter expert in dealing with conflict in the Fire Service. His side business when he was on shift was promoting celebrity business speakers like Zig Ziglar, Pat Riley, Lou Holtz, Og Mandino, Stephen Covey, Norman Schwarzkopf, Jim Rohn and Brian Tracy. For the past 12 years he's been focused exclusively on helping Fire Chiefs unite their Command Staff and improve the morale on the floor through more effective leadership training.



Directions to FSTB:

- ### Directions to Theater:

1. Follow the yellow directional arrows from the Camp Dodge Main Entrance to 7th Street.
2. Parking will be in the lot on the right before 7th Street.
3. The Theater Building is on North of 7th Street.
4. The Dining Facility is across from the Theater, South of 7th Street.

