

IOWA SOCIETY of FIRE SERVICE INSTRUCTORS • Remembering the Past • Preparing for the Future •



2024
INSTRUCTORS
CONFERENCE

April 12-13, 2024



2024 INSTRUCTORS CONFERENCE

April 12 & 13, 2024

The annual Iowa Fire Service Instructors Conference is conducted for ALL Certified Instructors as well as those who prepare and present training programs for fire, rescue, and EMS personnel, as well as those involved in public fire safety education. Whether you are just starting out, or have been involved in training for many years, this conference is meant for you.

GENERAL INFORMATION

Location _____

[Stoney Creek Hotel & Conference Center](#)

5291 Stoney Creek Court

Johnston, IA 50131

Phone: 515-334-9000

Note: The Pre-Conference Train-the-Trainer will be at the FSTB Training Grounds at Camp Dodge, Johnston, IA.

Lodging _____

The [Stoney Creek Hotel](#) is offering a special rate of \$69.00/night plus tax. Please ask for the Iowa Society of Fire Service Instructors Conference rate.

Registration _____

A fee of \$140.00 includes the Registration Fee and membership to the Iowa Society of Fire Service Instructors.

Payment for the 2024 IaSFSI Instructors Conference can be made through PayPal on the Events page of the IaSFSI: iasfsi.org/events

[Scan or Click Here to
REGISTER NOW!](#)



Special Announcement _____

A quilt of instructor t-shirts from past events will be raffled off to raise money for the IaSFSI! This special quilt was made by Robin Snider of the FSTB.



SCHEDULE

Friday, April 12, 2024

1:00 - 4:00 pm A **Train-the-Trainer** opportunity on the FSTB Interior Fire Attack Simulators and the Mobile Breathing Apparatus Trailer is scheduled at the FSTB Training Grounds - Camp Dodge, Johnston, IA.

5:00 pm A **Membership Meeting** will be held at the [Stoney Creek Hotel](#), Johnston, IA. which will include live streaming with **Brian Zaites** - 1st Vice President of the International Society of Fire Service Instructors.



ISFSI Update

Here is a chance to find out what's happening at the International Society of Fire Service Instructors. Live stream with Brian Zaites, 1st Vice President of the International Society of Fire Service Instructors.



Saturday, April 13, 2024

7:00 - 8:00 am **Check-in**

8:00 - 8:30 am **Welcome**

- Doug Kolkman, President, IaSFSI
- Jess Dunn, Bureau Chief, FSTB
- Dan Wood, State Fire Marshal

2024 Iowa Instructor of the Year Presentation

Board of Directors, Iowa Society of Fire Service Instructors

Noon

Keynote Presentation:

"Teaching Modern Fire Behavior & Tactics - What an Instructor Needs to Know" - *Brian Kazmierzak*

12:00 - 1:00 pm **Lunch and Networking**

1:00 - 3:30 pm **Workshop:**

"Bottom-Up Training - Enhancing Instructor Skills With Robust Techniques" - *Kim Curtis-Pashkowsky*

3:30 - 4:30 pm

Closing Presentation:

"Evaluating the Effectiveness of Your Training Program" - *Brian Kazmierzak*

4:30 pm

Wrap-up - End of Conference



CONFERENCE

Teaching Modern Fire Behavior & Tactics - What an Instructor Needs to Know

Presented by **Brian P. Kazmierzak**

We have all heard a lot about UL/NIST studies. This presentation will specifically look at the deployment of tactics in small to medium career, combination, and volunteer fire departments, walking you through the implementation steps of updating tactics and response policies. From discussion to training to response, you will be left with the tools necessary to implement tactical change in your organization. Be prepared for some good discussion and myth-busting along the way!

- Gain a basic understanding of the fire triangle and fire tetrahedron.
- Understand the research conducted by UL/NIST & ATF.
- Understand the 12 new terms added to the fire behavior chapter of firefighting textbooks.
- Understand how the flow path exists at every fire.
- Understand flow path management.
- Use the candle experiment to understand fire behavior.
- Conduct a doll house fire to bring all the concepts together.
- Take the science to the street through tactical implementation.
- Understand basement fires, their risks, and tactics.

Bottom-Up Training - Enhancing Instructor Skills With Robust Techniques

Presented by **Kymberly Pashkowsky**

As a Fire Instructor in today's world, we are here because we love the fire service. Engaging students today towards strong mentorship, passion and skill set is key to reducing those injuries and near misses on the fire ground.

This hands-on workshop will dive into many topics towards enhancing your instructor skills based on discussions of NIOSH reports, resources, and mechanisms towards engagement for your instructor toolbox. We will end with an overview of emotional intelligence to enhance your own personal skills that directly affect your instructor creativity and expertise.

Participants will walk away with perspectives towards enhancing the classroom, student engagement, personal growth and creativity to promote lifelong firefighter safety for future generations.

- Evaluate what is missing in your fire training
- Resources and skill sets to enhance your instructor toolbox.
- Overview and evaluation of emotional intelligence towards your personal skill set.

Evaluating the Effectiveness of Your Training Program

Presented by **Brian P. Kazmierzak**

How do you evaluate and improve the effectiveness of your training program? This breakout will look at evaluating the effectiveness of your training program and will also look at some of the common pitfalls of most fire department training programs. We will look at the role of the training officer and the training division, in addition to the company officers' roles in the program.

- Evaluate the effectiveness of your current training program.
- Improve the effectiveness of your training program with tools you can take back and implement tomorrow.
- Look at new ideas in training and dealing with the 21st Century Generation "Y" learner.



Brian P. Kazmierzak, EFO, CTO has a bachelor's degree in fire service administration from Southern Illinois University and serves as the Director of Operations for [FireFighterCloseCalls.com](https://www.FireFighterCloseCalls.com) and [ModernFireBehavior.com](https://www.ModernFireBehavior.com).

Brian was the recipient of the 2006 F.O.O.L.S. International Dana Hannon Instructor of the Year Award, the 2008 Indiana Fire Chiefs Training Officer of the Year Award Recipient, and the 2011 ISFSI/FDIC George D. Post Fire Instructor of the Year. In addition, Brian completed the National Fire Academy's Executive Fire Officer Program in 2006. Brian was on the ULFSRI PPV Research Study Panel and the ISFSI/ULFSRI Basement Fire Tactics Study Panel.

Brian has been a student of the fire service since 1991, and has taught and consulted for small departments as well as the FDNY, Chicago and Washington DC Fire Departments. Brian serves as a subject matter expert for the NIOSH Firefighter Line of Duty Death program. Brian serves as the Fire Marshal for the Benton Harbor Department of Public Safety.



Kymberly Pashkowsky spent over 25 years in the fire, medical, and emergency trauma services. She is currently serving as the Fire Service Training Coordinator and MI Prevention CRR Division Chief for the State of Michigan Bureau of Fire Service. As president and founder of Lead on Solutions, she develops business and fire service leaders through team building, coaching and mentorship. She holds a bachelor's degree in Business Management and Administration Leadership.

Pashkowsky completed the Michigan Fire Officer I, II and III programs and is a certified Fire Instructor I. Kymberly has been actively involved in many fire service organizations over the years to address emerging issues in emergency services: She has significant experience in Community Risk Reduction as a Technical Advisor with V20/20.

Most recently, Kymberly was asked to become a board member of Firefighter Close Calls and heads up the Cardiac Health and Wellness site. Kymberly is a leader in championing diversity for the Volunteer Firefighters and Women Firefighters, and has presented and been a keynote speaker at multiple events towards data, CRR, Cardiac Health, strategic planning, harassment/diversity, and inclusion, resiliency, and emotional intelligence in the fire service. Most recently, speaking at the Vision 20/20 conference and Congressional Fire Service (CSFI) in 2022.